

**ADVISORY No. 169 s. 2023**

November 20, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public

**INVITATION TO HURIS LEARNING AND DEVELOPMENT PROGRAMS**

Human Resource and Innovations and Solutions, Inc. (HURIS) designed learning and development programs that address the needs of corporate leaders and future leaders to reach their organizational goals and optimum efficiency.

With this, HURIS is inviting interested learners to the following activities:

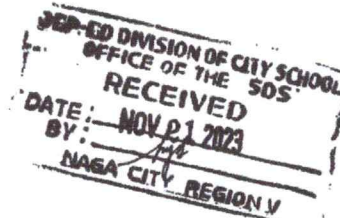
- > Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation  
November 23-24, 2023  
(Face to Face) Astoria Plaza Hotel, Pasig City
- > Strategic and Critical Thinking  
December 14-15, 2023  
(Face to Face) Astoria Plaza Hotel, Pasig City

For queries, you may send an email to [consult@huris.com.ph](mailto:consult@huris.com.ph). Attached is the communication containing the complete details of the activity.

Participation is on a voluntary basis only.

For information.

NOV 21 2023  
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Republika ng Pilipinas  
**Kagawaran ng Edukasyon**

REHIYON V  
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

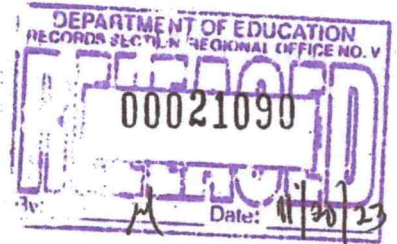
November 22, 2023

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
CID and SGOD Personnel  
OSDS Unit Heads  
Public School Heads  
All Others Concerned

For information.

**SUSAN S. COLLANO CESO V**  
Schools Division Superintendent





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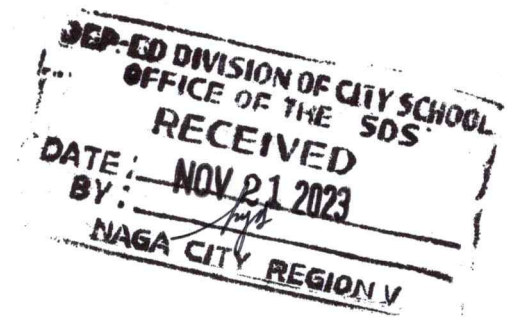
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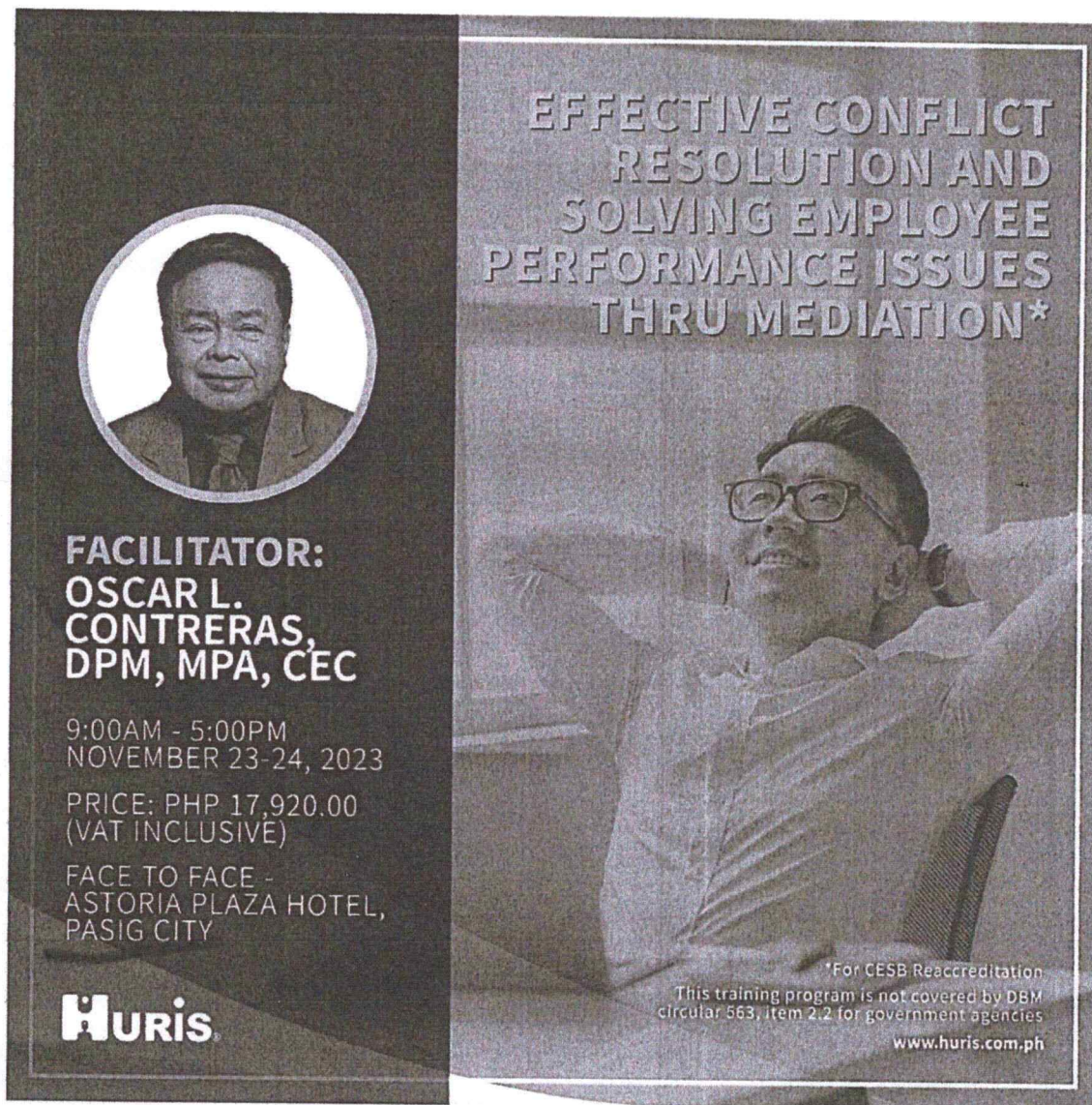
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22 NOV 2023



**DEPED V BICOL REGION**

DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION, REGIONAL OFFICE NO. V  
**NOV 09 2023**  
BY:  TIME: 1:49 p.m.

**From:** Huris <consult@huris.com.ph>  
**Sent:** Thursday, 9 November 2023 1:45 pm  
**To:** DEPED V BICOL REGION  
**Subject:** LAST CALL TO REGISTER! Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation on November 23-24, 2023



**EFFECTIVE CONFLICT RESOLUTION AND SOLVING EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION\***

**FACILITATOR:**  
**OSCAR L. CONTRERAS,**  
**DPM, MPA, CEC**

9:00AM - 5:00PM  
NOVEMBER 23-24, 2023

PRICE: PHP 17,920.00  
(VAT INCLUSIVE)

FACE TO FACE -  
ASTORIA PLAZA HOTEL,  
PASIG CITY

**HURIS**

\*For CESB Reaccreditation  
This training program is not covered by DBM  
circular 563, item 2.2 for government agencies  
www.huris.com.ph

Communication is key. 🗣️ In our Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation program, join corporate expert Oscar L. Contreras to use communication as a tool to address the root causes of problems and achieve resolutions that can result in win-win outcomes for your organization. Reserve your slots here 🖱️

<https://forms.gle/7n7RaRAiXLNBotG59>

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## Program Objectives:

1. Learn the basics of negotiation and conflict management
  2. Understand concepts and models in mediation as an effective vehicle for conflict and dispute resolution
  3. Identify options, and differentiate interests from positions, and understand how to generate variable options, generate relevant criteria and choose viable alternatives as essential components in the mediation process
  4. Practice skills in mediation through the use of case studies, role playing and simulations
- 

## Course Outline:

### Day 1

- Overview of Workshop
- Introduction to Mediation
- Lecture on First 4 Elements
- Lecture on 3 Elements
- Steps in Mediation Process
- Practice Exercises

### Day 2

- Quick Review of Day 1
- Mediation Exercise 1
- Mediators' Communication Tools
- Mediation Exercise 2
- Managing Impasse
- Mediation Exercise 3
- Lessons to take away
- Summary of closing

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Register Now!

**Huris.**

## LEADERSHIP DEVELOPMENT PROGRAMS

FOR CESB REACCREDITATION

### FACE-TO-FACE

#### REGULAR RATES

<b>2-DAY PROGRAMS</b> 16 HOURS   8 HOURS/DAY PHP 17,920.00 VAT INC.	<b>3-DAY PROGRAMS</b> 24 HOURS   8 HOURS/DAY PHP 26,880.00 VAT INC.
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#### DISCOUNTED RATES

##### GO-GETTER RATE (EARLY BIRD DISCOUNT)

*Rate is valid if you made your payment 10 working days before the conduct of the program.*

2-DAY PROGRAM - PHP 17,360.00 VAT INC.  
3-DAY PROGRAM - PHP 26,040.00 VAT INC.

##### TROUPE RATE (GROUP DISCOUNT)

*Rate is valid for 5 or more registrants from the same agency for the same program.*

5% OFF THE REGULAR RATE

##### PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

*Rate is valid on your 4th and subsequent program registration within the calendar year.*

2-DAY PROGRAM - PHP 16,844.80 VAT INC.  
3-DAY PROGRAM - PHP 25,267.20 VAT INC.

### VIRTUAL

#### REGULAR RATES

<b>4-DAY PROGRAMS</b> 16 HOURS   4 HOURS/DAY PHP 13,440.00 VAT INC.	<b>6-DAY PROGRAMS</b> 24 HOURS   4 HOURS/DAY PHP 20,160.00 VAT INC.
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#### DISCOUNTED RATES

##### GO-GETTER RATE (EARLY BIRD DISCOUNT)

*Rate is valid if you made your payment 2 weeks before the conduct of the program.*

4-DAY PROGRAM - PHP 13,160.00 VAT INC.  
6-DAY PROGRAM - PHP 19,740.00 VAT INC.

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##### PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

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4-DAY PROGRAM - PHP 12,633.60 VAT INC.  
6-DAY PROGRAM - PHP 18,950.40 VAT INC.

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**CSC ACCREDITED PROGRAMS****FACE-TO-FACE****REGULAR RATES**

**2-DAY PROGRAMS**      **3-DAY PROGRAMS**  
 16 HOURS | 8 HOURS/DAY      24 HOURS | 8 HOURS/DAY  
 PHP 17,024.00 VAT INC.      PHP 25,536.00 VAT INC.

**DISCOUNTED RATES****GO-GETTER RATE**  
(EARLY BIRD DISCOUNT)

*Rate is valid if you made your payment 10 working days before the conduct of the program.*

2-DAY PROGRAM - PHP 16,352.00 VAT INC.  
 3-DAY PROGRAM - PHP 24,528.00 VAT INC.

**TROUPE RATE**  
(GROUP DISCOUNT)

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5% OFF THE REGULAR RATE

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**PROGRESSIVE DEVELOPMENT RATE**  
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*Rate is valid on your 4th and subsequent program registration within the calendar year.*

2-DAY PROGRAM - PHP 16,002.56 VAT INC.  
 3-DAY PROGRAM - PHP 24,003.84 VAT INC.

**VIRTUAL****REGULAR RATES**

**1-DAY PROGRAMS**      **2-DAY PROGRAMS**      **4-DAY PROGRAMS**  
 4 HOURS | 4 HOURS/DAY      8 HOURS | 4 HOURS/DAY      16 HOURS | 4 HOURS/DAY  
 PHP 4,480.00 VAT INC.      PHP 7,728.00 VAT INC.      PHP 13,440.00 VAT INC.

**DISCOUNTED RATES****GO-GETTER RATE**  
(EARLY BIRD DISCOUNT)

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1-DAY PROGRAM - PHP 4,256.00 VAT INC.  
 2-DAY PROGRAM - PHP 7,504.00 VAT INC.  
 4-DAY PROGRAM - PHP 13,216.00 VAT INC.

**TROUPE RATE**  
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5% OFF THE REGULAR RATE

1-DAY PROGRAM - PHP 4,144.00 VAT INC.  
 2-DAY PROGRAM - PHP 7,392.00 VAT INC.  
 4-DAY PROGRAM - PHP 13,104.00 VAT INC.

**PROGRESSIVE DEVELOPMENT RATE**  
(CONTINUOUS LEARNER DISCOUNT)

*Rate is valid on your 4th and subsequent program registration within the calendar year.*

1-DAY PROGRAM - PHP 4,032.00 VAT INC.  
 2-DAY PROGRAM - PHP 7,280.00 VAT INC.  
 4-DAY PROGRAM - PHP 12,992.00 VAT INC.

**About HURIS**

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

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22 NOV 2023

# HURIS®

Your Partner Toward Organization Effectiveness.

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Our mailing address is  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).



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22 NOV 2023

**DEPED V BICOL REGION**

DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION, REGIONAL OFFICE NO. V  
NOV 16 2023  
BY: [Signature]  
TIME: 11:19 a.m.

**From:** Huris <consult@huris.com.ph>  
**Sent:** Thursday, 16 November 2023 11:00 am  
**To:** DEPED V BICOL REGION  
**Subject:** REGISTER NOW! Strategic and Critical Thinking on December 14-15, 2023

\*FOR CESB REACCREDITATION

**FACILITATOR:**  
**ALLAN M. ALLAS,**  
**AFPM**

9:00AM - 5:00PM  
DECEMBER 14-15, 2023

PRICE: PHP 17,920.00  
(VAT INCLUSIVE)

FACE TO FACE -  
ASTORIA PLAZA HOTEL, PASIG CITY

**HURIS**

STRATEGIC AND CRITICAL THINKING\*

This training program is not covered by DBM circular 553, item 2.2 for government agencies  
www.huris.com.ph

Make informed decisions and solve complex problems with confidence. Through HURIS, Inc.'s Strategic and Critical Thinking program, we'll help you develop the skills to evaluate options, assess risks, and make decisions that drive your business forward.

Sign up for our Face-to-Face program with Allan M. Allas at Astoria Plaza Hotel in Pasig City here <https://forms.gle/7n7RaRAiXLNBotG59>

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For our other public programs, sign up through the forms below:

22 NOV 2023

Virtual Leadership Development Programs:

<https://forms.gle/a7rZ6EKKwzWqQsmn6>

NEW! Face-to-Face Leadership Development Programs Outside Metro Manila:

<https://forms.gle/V2GdCkmnJkcCkmri>

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## **Program Objectives:**

At the end of the webinar participants will be able to:

1. Understand strategic thinking, its key characteristics and its importance to leadership
  2. Appreciate the fundamentals of and latest thinking on strategic planning and management
  3. Understand the key success factors of strategic execution
- 

### **Day 1**

- Understanding strategic thinking and its key elements
- Systems Dynamics
- Learning from Practice
- Complex Adaptive Systems
- Creativity-Part I

### **Day 2**

- Learning Debrief
- Strategic Thinking Skills
- Strategic Planning
- Strategic Management
- Corporate Culture & Transformation

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**Register Now!**

**LEADERSHIP DEVELOPMENT PROGRAMS**

FOR CESB REACCREDITATION

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Your Partner Toward Organization Effectiveness.

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[consult@huris.com.ph](mailto:consult@huris.com.ph)

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